USA SHOOTING ATHLETE SELECTION PROCEDURES 2023 PAN AMERICAN GAMES SHOTGUN 12/13/22

1. SELECTION SYSTEM

- 1.1. Provide the minimum eligibility requirements for an athlete to be considered for selection to the Team:
 - 1.1.1. Nationality/Passport requirements:

Athlete must be a national of the United States at the time of selection.

Athlete must hold a valid U.S. passport that will not expire for six months after the conclusion of the Games.

1.1.2. Minimum Pan American Sports Organization (Panam Sports) standards for participation:

Any competitor in the Pan American Games must be a national of the country of the National Olympic Committee (NOC) which is entering such competitor. For additional information regarding an athlete who is a national of two or more countries, has changed his or her nationality or acquired a new nationality, refer to the Panam Sports Constitution (Article 34.4-7).

1.1.3. Minimum International Federation (IF) and/or Continental Federation (CF) standards for participation (if any):

See the Shooting Confederation of the Americas (SCA) Qualification System for the 2023 Pan American Games in Santiago: https://usashooting.org/resource-center/#category-team-selections

- 1.1.4. Other requirements (if any):
 - Athletes must be current members of USA Shooting in good standing with the ability to represent the USA in international competition at match start.
 - Athlete must successfully complete all Games Registration requirements by stated deadline.

- Any athlete age 18 or older will be required to undergo a background screen in accordance with the current <u>USOPC Background Check</u> <u>Policy</u>.
- Any athlete age 18 or older as of the Closing Ceremony will be required to remain current with the U.S. Center for SafeSport's education and training requirements in accordance with the <u>USOPC</u> <u>Athlete Safety Policy</u>.
- 1.2. Tryout Events:
 - 1.2.1. Event names, dates and locations of all trials, competitions, and camps to be used as part of the selection process:

Selection Match 1 – Tucson Selection Match– February 3-8, 2023 | Tucson, AZ Selection Match 2 - National Championships– May 17-28, 2023 | Hillsdale, MI

All event dates, locations and information will be posted at https://usashooting.org/get-involved/events/

1.2.2. Describe how athletes qualify for the events listed in 1.2.1.:

The USA Shooting Tucson Selection Match and National Championships mentioned in 1.2.1 will be open to all USA Shooting active members. Athletes must compete in both matches to be eligible for nomination.

1.3. Step-by-step description of the selection process for these Games (include maximum Team size):

1.3.1. Shotgun Country Quota Places

Country Quota Places may be obtained for the 2023 Pan American Games in accordance with the SCA Qualification System for the 2023 Pan American Games.

USA Shooting is eligible to earn up to two Quotas per event per gender, for a maximum total Shotgun team size of eight (8) athletes (4 male, 4 female).

For the 2023 Pan American Games, USA Shooting is prioritizing the opportunity to earn any remaining Quota's for the 2024 Olympic Games. In an effort to do so, USA Shooting has made the decision to shape the selection in a way that allows us the best opportunity to earn any remaining Quotas. Due to this, any event(s) that has only one Olympic Quota earned, the athlete who earned the initial Olympic Quota will be ineligible for nomination for individual events at the 2023 Pan American Games. In an event that there are zero or two Olympic Quotas earned, all athletes remain eligible for nomination to the 2023 Pan American Team.

Selection Qualification

Both selection matches will be open to all USA Shooting members. Athletes must compete in both selection matches to be eligible for nomination.

Selection Match 1 - Tucson Selection Match

USA Shooting Tucson Selection Match will consist of two courses of fire for a total of 250 targets. At the conclusion of this selection match, a single final will be had for each event in which the top six competitors (based on qualification score) will compete. Should there be a tie to get into the final the tie will be broken by a single shot shoot off (Miss and Out) (ISSF Rule 9.15.5) until an athlete misses and the other makes their shot.

The top six competitors will shoot the 2020 ISSF Final's format consisting of 50 shots in Trap and 60 in Skeet with eliminations. Once completed, finals points will be awarded based on the finishing position of the final as follows:

 1^{st} place = 3 points 2^{nd} place = 2 points 3^{rd} place = 1 point $4^{th} - 6^{th}$ place = 0 points

These finals points will be added to the qualification score to determine a match 1 total.

Selection Match 2 - USA Shooting National Championships

National Championships will consist of two courses of fire for a total of 250 targets. At the conclusion of this selection match, a single final will be had for each event in which the top six competitors (based on qualification score) will compete. Should there be a tie to get into the final the tie will be broken by a single shot shoot off (Miss and Out) (ISSF Rule 9.15.5) until an athlete misses and the other makes their shot.

The top six competitors will shoot the 2020 ISSF Final's format consisting of 50 shots in Trap and 60 in Skeet with eliminations. Once completed finals points will be awarded based on the finishing position of the final as follows:

 1^{st} place = 3 points 2^{nd} place = 2 points 3^{rd} place = 1 point $4^{th} - 6^{th}$ place = 0 points

At the conclusion of this selection match final the National Championship Qualification Score plus finals points will be added to determine the National Championships total.

2023 Pan American Ranking List

Upon the conclusion of the National Championships, the 2023 Pan American Ranking List will be calculated from the total aggregate score of Tucson Selection Qualification + Tucson Selection Finals Points + National Championships Qualification + National Championships Finals Points.

Tie-Breaking Procedures

Should there be a tie in the Pan American Ranking List, down to 6th place, the tie will be broken immediately following National Championships finals by way of a 'miss and out final' (ISSF Rule 9.15.5.) between the tied athletes. The winner of this shoot-off would be awarded the higher ranking in the Pan American Ranking List.

Scenario: One Olympic Quota Already Earned and One Olympic Quota Available As explained above, if USA Shooting already possess one Olympic Quota in a given individual event, the athlete who earned that quota will be ineligible for nomination for the individual event, regardless of where he/she falls on the 2023 Pan American Ranking List.

For the remaining 2023 Pan American Games individual event quotas, the highest ranked athlete on the 2023 Pan American Ranking List will be selected to the 2023 Pan American Games Team.

Scenario: Two Olympic Quotas Available

If USA Shooting has two Olympic Quotas still available, the 2023 Pan American Ranking List will be used to determine nominations and the highest ranked athlete from the 2023 Pan American Ranking List will be selected to the 2023 Pan American Games Team.

Scenario: Zero Olympic Quotas Available

If USA Shooting has zero Olympic Quotas still available, the 2023 Pan American Ranking List will be used to determine nominations and the highest ranked athlete from the 2023 Pan American Ranking List will be selected to the 2023 Pan American Games Team.

1.3.2 Shotgun Mixed Team

Per the <u>SCA Qualification System for the 2023 Pan American Games</u>, athletes for the Mixed Team Event must come from the individual entries in the men's and women's skeet event. For 2023 Pan American Games, the Shotgun mixed team event will be Skeet. Therefore the two athletes to compete in the Mixed Team Skeet Event must be among the athletes nominated for the individual event using the above Quota Place allocation methods. The highest ranked male and female athlete from the 2023 Pan

American Games ranking list will be selected for the Mixed Skeet Team Event Team 1. Should USA Shooting be allowed a second Mixed Skeet Team the 2^{nd} highest male and 2^{nd} highest female will be selected for the Mixed Skeet Team 2.

2. DISCRETIONARY SELECTION (if applicable)

- 2.1. Rationale for utilizing discretionary selection (if any): n/a
- 2.2. Define the discretionary criteria to be used (if any):

n/a

- 2.3. Name of the committee that will be responsible for making discretionary selections, along with a complete list of the members' titles:
 - n/a
 - 2.3.1. Process that will be used to identify and handle any potential conflicts of interest involving a member of the committee:

All members of the selection committee must comply with USA Shooting's conflict of interest policy found at https://usashooting.org/resource-center/#category-policies-procedures

3. REMOVAL OF ATHLETES

3.1. Prior to submitting athlete entries by name to the USOPC, USA Shooting has jurisdiction over potential nominees.

An athlete who is nominated to the Team by USA Shooting may be removed for any of the following reasons, as determined by USA Shooting:

- 3.1.1. Voluntary withdrawal. Athlete must submit a written letter to the USA Shooting CEO/Executive Director.
- 3.1.2. Injury or illness as certified by a physician (or medical staff) approved by USA Shooting. If an athlete refuses verification of his/her illness or injury by a physician (or medical staff) approved by USA Shooting, his/her injury will be assumed to be disabling and he/she may be removed.
- 3.1.3. Failure to participate in Mandatory Training and/or Competition as defined in Section 9 of these procedures.
- 3.1.4. Violation of the USA Shooting Code of Conduct (https://usashooting.org/resource-center/#category-code-of-conduct)

3.1.5. Non-compliance with the eligibility requirements listed in Section 1.1. of these selection procedures.

An athlete who is removed from the Team pursuant to this provision has the right to a hearing per <u>USA Shooting Bylaws</u> and the USOPC Bylaws, Section 9.

- 3.2. Once athlete entries have been submitted to the USOPC, the USOPC has jurisdiction over the Team, at which time, in addition to any applicable USA Shooting Code of Conduct, the USOPC's Delegation Conduct Requirements apply, contained in the USOPC Games Delegation Terms. The USOPC Games Delegation Terms are specific to each Games and made available during the Games registration process; the USOPC's Grievance Procedures and Hearing Process are found within the Delegation Terms. See "Delegation Events" at https://www.teamusa.org/Footer/Legal/Dispute-Resolution for more information.
- 3.3. An athlete may be removed as a nominee to the Team or from the Team for an adjudicated violation of IOC, Panam Sports, WADA, IF, USADA and/or USOPC antidoping protocol, policies and procedures, as well as the U.S. Center for SafeSport Code, the USOPC Athlete Safety Policy and USA Shooting SafeSport Policies, as applicable.

4. REPLACEMENT OF ATHLETES

- 4.1. Describe the selection and approval process for determining replacement athlete(s) should a vacancy occur:
 - 4.1.1. prior to submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

If an athlete on the 2023 Pan American Team must be replaced, the Pan American Games Quota will be allocated to the next highest ranked athlete on the 2023 Pan American Games Ranking List as described in section 1.3.

If an athlete within the Mixed Skeet Team Event must be replaced, the entry will be allocated to the next highest ranked athlete by way of the 2023 Pan American Games Ranking List who has already been nominated to compete as an individual at the 2023 Pan American Games.

4.1.2. after submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

The same process as outlined in 4.1.1. will be used if necessary, and if authorized by Panam Sports and SCA to enter a late athlete replacement.

5. SUPPORTING DOCUMENTS

USA Shooting will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the Closing Ceremony of the Games.

6. REQUIRED DOCUMENTS

In addition to the USOPC Code of Conduct, the following documents are required to be signed by an athlete as a condition of nomination to the Pan American Games (include as attachments or provide links):

USA Shooting Code of Conduct https://usashooting.org/app/uploads/2022/04/Athlete Code of Conduct-2020.pdf

7. PUBLICITY/DISTRIBUTION OF PROCEDURES

The USOPC approved Selection Procedures (complete and unaltered) will be posted/published by the USA Shooting in the following public location(s):

7.1. USA Shooting Web site: <u>https://usashooting.org/resource-center/#category-team-selections</u>

These procedures will be posted as soon as possible, but not more than five business days following notice of approval by the USOPC.

8. DATE OF NOMINATION

Nomination of athletes, including replacements, will be announced to all athletes and submitted to the USOPC on or before:

September 8, 2023

9. MANDATORY TRAINING AND/OR COMPETITION

Exact dates and locations of team designated training camps are unknown at this time. Once the Pan American Team is nominated athletes will be given at least 30 days notice of any required team activity.

10. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all IOC, Panam Sports, WADA, IF, USADA and USOPC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IOC, Panam Sports, WADA, IF, USADA and USOPC rules, as applicable.

11. DEVELOPMENT OF SELECTION PROCEDURES

The following committee/group (include <u>names</u> and titles) was responsible for creating these Selection Procedures:

USAS Director of High Performance – Alex Szablewski USAS Shotgun National Coach – Jay Waldron USAS Shotgun Manager – Sharee Waldron USOPC AAC Representative – Sarah Scherer USAS Shotgun Discipline Rep – Vincent Hancock

12. USA SHOOTING BYLAWS AND GRIEVANCE PROCEDURES

The USA Shooting Bylaws and Grievance Procedures can be found at: https://usashooting.org/resource-center/#category-bylaws

13. INTERNATIONAL DISCLAIMER

These procedures are based on Panam Sports and SCA rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in Panam Sports and/or SCA rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to USA Shooting. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures may require revisions, pursuant to their resubmission to the USOPC.

14. ATHLETE OMBUDS OFFICE

The Athlete Ombuds Office provides cost-free, independent and confidential advice regarding athlete rights, grievance procedures and any other related guidance pertaining to selection procedures and can assist in mediating disputes between athletes and USA Shooting.

To contact the Athlete Ombuds Office: PHONE: (719) 866-5000 EMAIL: <u>ombudsman@usathlete.org</u> WEBSITE: <u>www.usathlete.org</u>

15. USA SHOOTING SIGNATURES

I certify that I have read and understand the standards/criteria set by our IF and CF and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by USA Shooting.

Position	Print Name	Signature	Date
USA Shooting President or CEO/Executive Director	Chad Whittenburg	DocuSigned by: Chad Whittenburg 447297EB3DD5457	12/13/2022
Nat. Team Coach, Head Coach, or Nat. Program Director	Jay Waldron	Jay Waldron 141EF6F42CE549B	12/13/2022
USOPC Athletes' Advisory Council Representative*	Sarah Scherer	DocuSigned by: Sarah Scheren 4FCD4150832149D	12/16/2022

* If the USOPC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

* Signature by the Athlete Representative constitutes that he/she has read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Athlete Selection Procedures being submitted by USA Shooting, he/she may submit those reasons in writing to his/her USOPC Sport Performance Team.

* If, for some reason, a sport does not have an elected USOPC AAC Representative, USA Shooting must designate an athlete from that sport to review and sign the Selection Procedures.